

Codsall Community High School

Head of Mathematics Person Specification

	Essential	Desirable, but not essential
Qualifications	<p>Graduate in a relevant subject.</p> <p>Qualified teacher status.</p> <p>Evidence of substantial professional development.</p>	<p>Good honours graduate.</p> <p>Further relevant qualification.</p>
Experience	<p>Successful experience of teaching GCSE Mathematics.</p> <p>Experience and knowledge of how to improve the Quality of Education in a Mathematics department.</p> <p>Experience of securing high standards of attainment and learner achievement.</p>	<p>Successful experience of teaching GCSE Statistics and/or A Level Mathematics.</p> <p>Successful Subject Leadership experience in a Secondary or High School.</p>
Skills	<p>An excellent classroom practitioner.</p> <p>Evidence that the vast majority of learners make outstanding progress in classes taught.</p> <p>Effective communication skills both written and oral.</p> <p>Ability to motivate, lead and inspire teachers and students.</p> <p>Ability to use IT as a teaching, learning and management tool.</p> <p>Skills in monitoring, evaluation and improvement planning.</p>	<p>Skills in using coaching to develop the Quality of Education.</p> <p>Involvement as a reviewer in appraisal.</p>
Personal qualities	<p>A vision and the ability to innovate.</p> <p>Commitment to a fully inclusive school.</p> <p>Ability to cope with the duties and responsibilities of the post.</p> <p>High levels of personal ambition, motivation and commitment.</p> <p>Ability to demonstrate sound and balanced judgement, decisiveness and flexibility.</p> <p>Enthusiastic and positive outlook.</p> <p>Sense of humour.</p>	