

Codsall Community High School

Development Teacher for English – Person Specification

Areas	Essential	Desirable, but not essential
Qualifications	<p>Graduate in a relevant subject.</p> <p>Qualified teacher status.</p>	<p>Good honours graduate.</p> <p>Evidence of substantial professional development in preparation for post.</p>
Experience	<p>Successful teaching experience in a secondary or high school.</p> <p>Experience of teaching GCSE English Language and GCSE English Literature.</p> <p>Experience and knowledge of effective teaching and learning strategies.</p> <p>Experience of securing high standards of attainment and learner achievement.</p>	<p>Experience of teaching A Level English Literature.</p>
Skills	<p>An excellent classroom practitioner.</p> <p>Evidence that the vast majority of learners make outstanding progress in classes taught.</p> <p>Effective communication skills both written and oral.</p> <p>Ability to motivate, lead and inspire staff and students.</p> <p>Ability to develop teaching, learning and assessment through training and coaching.</p> <p>Ability to write outstanding teaching plans.</p> <p>Ability to use IT as a management tool.</p> <p>Clarity of thought, the ability to analyse problems and find solutions.</p>	<p>Ability to work effectively with all of the school's key partners.</p>
Personal qualities	<p>A vision and the ability to innovate.</p> <p>Commitment to a fully inclusive school.</p> <p>Ability to cope with the duties and responsibilities of the post.</p> <p>High levels of personal ambition, motivation and commitment.</p> <p>Ability to demonstrate sound and balanced judgement, decisiveness and flexibility.</p> <p>Enthusiastic and positive outlook.</p> <p>Sense of humour.</p>	